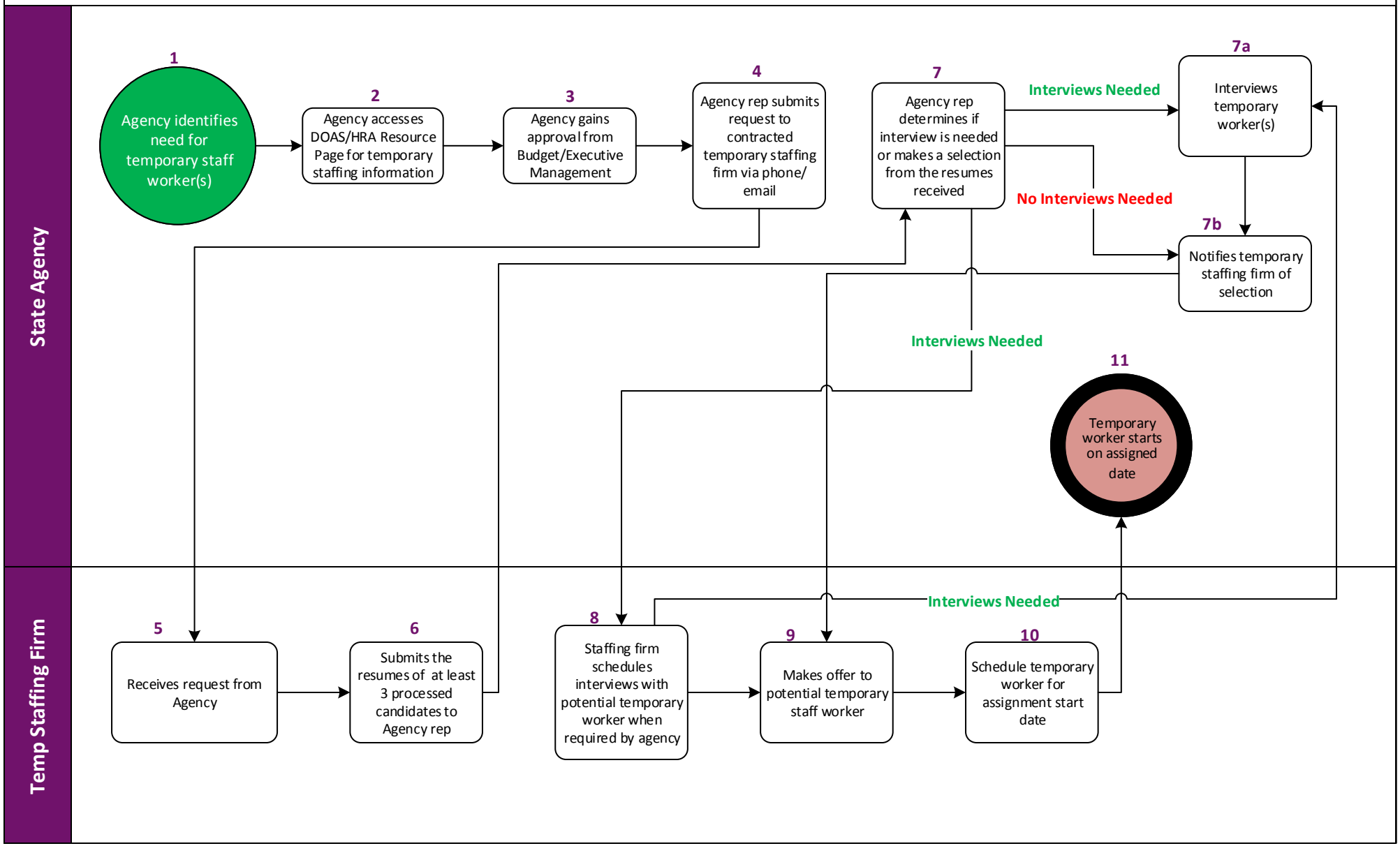Temp Staffing - Requisition Business Process